

Today's Date

LURVEY LANDSCAPE SUPPLY & GARDEN CENTER

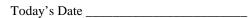
EMPLOYMENT APPLICATION

We appreciate your interest in American Green Inc. DBA Lurvey Landscape Supply and your cooperation as you complete this application for employment. A clear understanding of your background and work history will enable us to evaluate your qualifications in light of our current requirements. Because we value thoroughness, quality and legibility, the accuracy and completeness of this application may influence our consideration of you for employment with us. Please let us know if you need help completing this application.

Lurvey Landscape Supply provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, we comply with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Lurvey Landscape Supply expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status. Improper interference with the ability of Lurvey Landscape Supply's employees to perform their job duties may result in discipline up to and including discharge.

What position are you applying for?	Location?
Date available to begin work with us	? Wage/Salary desired?
	Seasonal{ } Part-Time{ } Full-Time{ } MON TUES WED THURS FRI SAT SUN
Our locations (and departments with	n) have varying hours depending on season. Please inquire within.
	le to work?Weds. A.MThurs. A.MFri. A.MSat. A.MP.M P.M P.M P.M
PERSONAL INFORMATION	
Name	Email:
Present Address:	Telephone ()
City	StateZip Code
Do you have a valid driver's license	CDL?
Are you either a U.S. citizen or an a	ien authorized to work in the U.S.?
Have you ever applied for employment If yes, when?	
Are you able to perform the essentia with or without accommodation? Ye	elements or tasks of the job for which you have applied - es{ } No{ }





EMPLOYMENT EXPERIENCE

List ALL previous jobs held in reverse order, **beginning with your present or most recent job**. Use additional sheets if necessary. If you have never been employed, list the names of references, unrelated to you, in place of "Company Name", and give their addresses and phone numbers.

From{mo/yr} To	{mo/yr} Job title	
Employment status { }Fu	ıll-Time { }Part-Time	
Job responsibilities:		
Supervisor's Name	Telephone	
May we contact this person Yes { } No { }	?	
Name & Address of Con	npany	
From{mo/yr} To	{mo/yr} Job title	
Employment status { }Ft	ull-Time { }Part-Time	
Job responsibilities:		
Supervisor's Name	Telephone	
May we contact this person Yes { } No { }	?	
Name & Address of Con	npany	
From{mo/yr} To	{mo/yr} Job title	
Employment status { }Ft	ıll-Time { }Part-Time	
Job responsibilities:		
Supervisor's Name	Telephone	
May we contact this person Yes { } No { }	?	



EDUCATIONAL TRAINING

Select the highest completed:	High School	College	Graduate School
Name of school City/Sta High School	nte Did you graduate YES NO	e? Degree rec'd N/A	Major course of study N/A
College	YES NO		
Graduate School	YES NO		
Vocational/Training	YES NO		
Other	YES NO		
If yes, what was the course, worksh	nop, etc., and when di	d you complete it	YES{ } NO { }
SKILLS AND ABILITIES Please check the job skills and abil	ities you possess:		
 { } Servicing Customers/Guests { } Outdoor gardening { } Indoor gardening { } Landscaping { } Horticulture/Floriculture { } Stocking Replenishment { } Forklift Operation 	 { } Management/Suj { } Retail sales expe { } Landscape desig { } Word Processing { } Store Visual Pre { } Cash Register Open 	rience { n { g software { sentation {	} Accounting/Finance} Marketing} PC Proficiency} Spread Sheet software} Graphics Software} Database Software
List any other applicable job skills	you possess:		
ADDITIONAL INFORMATION You may provide any additional in applied:		pertinent to the jo	ob for which you have



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Please read carefully before signing this form.

All information contained in this application is true and correct to the best of my knowledge and belief. I understand that misrepresentations of any kind may result in denial of employment or be cause for subsequent dismissal if I am hired.

I authorize the company to investigate my responses on this application and contact any or all of my former employers or any individuals familiar with me or my employment background for the purpose of verifying any information I have provided and/or for the purpose of obtaining any information, whether favorable or unfavorable, about me or my employment. I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment.

I understand that upon receiving a job offer, a physical examination and drug screening may be required. (Note: If this is a job requirement, you will be notified.)

Regardless of whether or not I become employed by the company, I recognize that this application is not and should not be considered a contract of employment. I understand that employment at the company is on an at-will basis and that my employment may be terminated without cause and without notice, at any time, at my option or the company's, unless specifically provided otherwise in a written employment contract. I further understand that no company employee or representative has the authority to enter into a contract regarding duration or terms and conditions of employment other than an officer or official of the company, and then only by means of a signed, written document.

Applicant's signature	Date of Application

Arrange Inter	view?	Yes	No
Remarks			
Employed	Yes	No	Date of Employment